





GOVERNMENT COLLEGE BARAN (RAJASTHAN)

VALUE ADDED COURSE

COURSE CODE-GCB/VAC/PDT

CONTACT HOURS-30

PERSONALITY DEVELOPMENT

<u>COURSE OBJECTIVE</u>: The objective of this course is to build self-confidence, enhance self-esteem and improve overall personality of the participants. The programme aims at grooming the participants through sensitizing them about proper behaviour, socially and professionally, in formal and informal circumstances.

<u>COURSE OUTCOME</u>: Participants will present themselves in a better way and leave positive impact. They will understand the importance of leaving a good impression, identify their strengths and weaknesses to start building a pleasing and confident personality. Students will learn to imbibe the right body language so that they are prepared for a professional environment. It will improve their public speaking with confidence.

<u>LEARNING OUTCOMES</u>: Students will improve- Self-Development Skills, Interpersonal Skills, Thinking and Problem-Solving Skills, Personality and image building, Right Body Language, Effective Communications.

EVALUATION- Class room presentation, Group Discussions, Oral Tests/ Viva.

CREDIT-0

DISCIPLINE- OPEN TO ALL

COURSE CONTENTS

<u>Module I</u>: Personality: Aspects of Personality Development, types of personalities, Body language, Conflict and Its resolution, Decision-making skills, Leadership and qualities of a successful leader, Character building, Team-work, Work ethics, Good manners and etiquette

<u>Module II</u>: Attitude & Motivation: Attitude -Concept, Significance, Factors affecting attitudes, Positive attitude vs Negative attitude, Advantages & Disadvantages - Ways to develop positive attitude - Concept of motivation - Significance – Internal and external motives - Importance of self- motivation- Factors leading to de-motivation

<u>Module III</u>: Introduction to Communication, Flow of Communication, Listening, Barriers of Communication, how to overcome barriers of communication,

<u>Module IV</u>: Time management - Time as a Resource, Identify Important Time Management Wasters, Individual Time Management Styles, Techniques for better Time Management. Stress management-Introduction, Causes of Stress, Impact, Managing Stress.

<u>REFERENCE BOOKS</u>: 1. "Personality Development and Soft Skills" by Barun Mitra 2. "Personality Development" by Swami Vivekananda 3. "The Power of your Subconscious Mind" by Joseph Murphy4. 7 habits of Highly Effective People by Stephen Covey.